



VACANCY

REFERENCE NR	:	VAC00658/22
JOB TITLE	:	Lead Consultant ICT Certification
JOB LEVEL	:	D3
SALARY	:	R 760 490 – R 1 140 736
REPORT TO	:	HOD: Norms Standards and Quality
DIVISION	:	Corporate and Digital Strategy
DEPARTMENT	:	Norms, Standards and Quality
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To ensure certification of goods and services against the set MIOS and ISS standards as mandated by the SITA Act.

Key Responsibility Area

- Evaluation and analysis of vendor, partner, developer and integrator development practices to determine violations in security best business practices and identification of potential non-compliance.
- Analyze previous or potential hardware, software components for accreditation control conflicts in order to determine risks to network if not appropriately addressed.
- Analyze system concept of operations, operational environment and previous accreditation and certification documentation to determine if Information Assurance controls requesting to be approved for compliance could create a significant risk to the network/system.
- Analyze data capture requirements for the system and determine if system information require additional protection measures as outlined by standard setting bodies.
- Evaluation and analysis of all system components to determine compliance with associated Information Assurance controls, threats, vulnerabilities, and risks.
- Evaluation and analysis of all system components to determine compliance with associated SITA security, technical Implementation Guides or other applicable agency security technical guides
- Manage, maintain and safeguard assets and equipment, includes maintaining an assets register
- Manage and empower staff.

Qualifications and Experience

Minimum: B-Degree in Computer Science or Information Systems or National Diploma in ICT at NQF Level 6.

Preferred: BSc Electronics. Certification: ISO 27000 family of standards/TOGAF/ISACA would be an added advantage.

Experience: 7-8 years working experience in the Solution/system certification and accreditation field with management responsibilities in a corporate/public sector organization, including 2 years' experience as a Supervisor/Lead Specialist Certification in a corporate/public sector organization. Thinc unbent will be required to consult and interact with relevant stakeholders, OEMs, Industry, standards generating bodies, certification bodies as well as travel to SITA offices if necessary, responsibilities in a corporate/public sector organization, including 2 years' experience as a Supervisor/Lead Specialist Certification in a corporate/public sector organisation. The incumbent will be required to consult and interact

with relevant stakeholders, OEMs, Industry, standards generating bodies, certification bodies as well as travel to SITA offices if necessary.

Technical Competencies Description

Knowledge of: ICT standards, ICT Business Environment and Landscape ICT Charter Various and relevant legislations, i.e. State Information Technology Act and Company's Act Labour Legislation: Occupational Health & Safety (OHS) Skills in: IT/Enterprise Architecture. Risk Management. Information Systems Security Integration of Technologies ICT maintenance and support. Monitoring and reporting.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za **OR call 080 1414 882**

CV`s sent to the above email addresses will not be considered

Closing Date: 22 August 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.